In FY15 fellows, interns, and research associates at the Smithsonian thrived! As this report will hopefully illustrate, during the past fiscal year the Smithsonian Office of Fellowships and Internships (OFI) has worked to strengthen systems to support guided learning experiences, enhance opportunities for independent study/research, and promote the establishment of scholarly affiliations. At the same time, OFI has been proactive in taking bold steps to use academic appointment programs as a vehicle for manifesting the Smithsonian’s commitment to strengthen diversity across the Institution. In FY15 OFI has also ramped up efforts to develop new avenues through which greater numbers of academic appointment opportunities might be developed.

Of course, it goes without saying that the foundation of all these efforts rests with the hundreds of SI colleagues who mentor interns, advise fellows, nominate research associates, and keep the machinery and logistics that support all SI academic appointees going. So many at the Smithsonian can take great satisfaction in knowing that the success of SI academic appointments is very much theirs.

So, regardless of how you may have benefited or benefited from an academic appointment in FY15, I hope you will read this report knowing that in doing so you have helped fulfill the Smithsonian’s mission to excite the learning in everyone.

Thank you!

Eric Woodard
Director for Fellowships and Internships
Smithsonian Institution
IMPACT IN FY15:
3,636 Academic Appointees
Over $11.5M In Stipends Processed

Summer 2015 Smithsonian Environmental Research Center (SERC) Interns Save the Bay and Learn a Ton
A Smithsonian Internship is a guided learning experience in the workplace, under the direction of a SI mentor, relating to an intern’s academic or career goals.

Number of Interns Hosted by SI in FY15: 1606

Number of SI Mentors in FY15: 649

“The best thing about this experience was how personalized it felt. I expected to enter into a huge, driven, somewhat faceless workplace, but instead I was welcomed into a welcoming center that - I know it's cheesy- felt like home. I never expected to have so much fun and to feel so comfortable in such a distinguished workplace. This was an amazing experience.” - Katie Cunningham, Center for Folklife and Cultural Heritage (CFCH) Intern

Smithsonian Science Education Center (SSEC) Intern Alexis Stempien talks about her experience at the Smithsonian
Where Did FY15 Smithsonian Interns Come From? (Click Map)
Where Did FY15 Smithsonian Interns Go? (Click Chart)

- TSA 2.3%
- SERC 3.4%
- SE 1.5%
- SAO 1.7%
- OFEO 1.2%
- OA 0.2%
- NZP 11.9%
- NPM 0.8%
- NPG 4.2%
- NMNH 29.7%
- CFCH 8%
- CHNDM 1.4%
- FSGA 3.2%
- NASM 3.8%
- NMAAHC 1.4%
- NMAH 7.5%
- NMAI 3.3%
- NMAfa 0.5%

Total: 477
Office of Facilities Management and Reliability (OFMR) interns Yenny Martin and Sarah Hamad read to children about “Museum Mindfulness”

Smithsonian Environmental Research Center (SERC) Interns Ken Wesley and Laurel Martinez study naked gobies

In FY15 NMNH Hosted the most Interns...followed by: NZP, CFCH, NMAH, NPG, and NASM

The number of SI Interns peaked in July

“There is a question of how old do you have to be and how much experience do you have to have to do science? The answer is: not very old and not much experience if you’re put in the right setting.

- Robert Costello, NMNH National Outreach Program Coordinator (and SI Intern Mentor)
FY 15 SI Interns - Who Were They?

FY 15 SI Interns Represented 31 Countries
...top five were the USA, Canada, China, the UK, and France

FY 15 SI Interns Represented 48 States, DC, and PR
...top five were VA, MD, DC, NY, and CA... None from ID or SD

FY 15 SI Interns Represented 563 Different Colleges, Universities, and High Schools
...top 5 Schools: GWU, University of Maryland, American University, George Mason University, and Georgetown

Average Intern Age: 23.78

Interns: 72.8% Female, 27.2% Male

On average, Interns hosted by the following units rated their experiences highest (on a 10 point scale):

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<th>Unit</th>
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Summer Interns from across the Smithsonian meet at the National Museum of the American Indian (NMAI) for lunch.
3.5% of FY15 SI Interns reported a disability

*Smithsonian Science and Education Center* (SSEC) Intern Harry Kim talks about his internship experience

*Youth Engagement through Science* (YES) intern Asia Hill interned with the *Smithsonian Museum Support Center* (MSC)
A Smithsonian Fellowship is an opportunity for independent research or study related to Smithsonian facilities, collections or experts.

Number of Fellows Hosted by SI in FY15: 767

Number of SI Advisors in FY15: 341
Where Did FY15 Smithsonian Fellows Come From? (Click Map)
Where Did FY15 Smithsonian Fellows Go? (Click Chart)

- STRI: 2.5%
- NMAH: 3%
- SERC: 4.6%
- SAAM: 4.6%
- NZP: 11.4%
- NMNH: 42.9%
- SAO: 14%
In FY15 NMNH Hosted the most Fellows...followed by: SAO, NZP, SAAM, SERC, and NMAH

The number of SI Fellows peaked in October

“I had the opportunity to work with a collection with which I previously had little post-graduate professional experience, as well as hone my analytical skills in a variety of techniques. The breadth of the collection at NMAfA, combined with excellent mentorship from my advisor provided a perfect educational environment.

- NMAfA Fellow Brittany Dolph
FY15 SI Fellows - Who Were They?

FY15 SI Fellows Represented 57 Countries
...top five were the USA, Brazil, China, UK, and Italy

FY15 SI Fellows Represented 45 States, DC and PR...top five were MD, DC, VA, MA and CA (none from AR, KS, MS, NV, or WY)

FY15 SI Fellows Represented 451 Different Colleges, and Universities
...top 5 Schools: GMU, Harvard, UMD, GWU, and Princeton

Average Fellow Age: 35.1

Interns: 56% Female, 44% Male

Queensland-Smithsonian Fellow Terry Deen talks about his fellowship at the
Smithsonian Cooper-Hewitt National Design Museum (CHNDM)

Through her research at the Smithsonian, Smithsonian American Art Museum (SAAM) Fellow Dr. Wendy Katz discovered a new poem by Walt Whitman

On average, Fellows hosted by the following units rated their experiences highest
(on a 10 point scale):

- NMAfA: 10
- SCLDA: 10
- SIL: 10
- TMON: 10
- NMAH: 9.3
- SAO: 9.3
- F|S: 9.25
- NMNH: 9.2
- MCI: 9
.83% of FY15 SI Fellows Reported a Disability

For her dissertation, National Museum of American History (NMAH) pre-doctoral Fellow Lucy Mensah conducted research on Post-War America and Black Urban Street Life

Smithsonian Latino Center (SLC) 2015 Latino Museum Studies Program Fellows
Smithsonian Research Associates maintain a scholarly affiliation with the Smithsonian.

**Number of Research Associates Hosted by SI in FY15: 1263**

**FY15 SI Research Associates - Who Were They?**

FY15 SI Research Associates represented 46 States, DC, and PR
...top five were MD, VA, DC, CA, and MA (none from DE, ID, KY, or ND)

FY15 SI Research Associates represented at least 567 different organizations...top five were GWU, GMU, UMD, Howard, and the USDA)

Average Research Associate Age: 54.1

Research Associates: 34% Female, 66% Male

Dr. Alyssa Goodman is Professor of Astronomy at Harvard University and a Research Associate with the [Smithsonian Astrophysical Observatory](https://www.astro.surfff.gov) (SAO)
Where Did FY15 Smithsonian Research Associates Come From? (Click Map)
Where Did FY15 Smithsonian Research Associates Go? (Click Chart)
National Museum of Natural History (NMNH) Research Associate Dr. Lars Krutak (left) learns about indigenous tattoos and their meanings from U’tan’Ke (right), a Macham Naga warrior living in Myanmar.

When Were FY15 SI Research Associates Here?

In FY15 NMNH Hosted the most RAs...followed by: SAO, NZP, STRI, and SERC

The number of SI Research Associates peaked in September
OUTREACH

With colleagues from the SI Academic Appointment Diversity and Publicity Taskforce (AADAPT) OFI engaged in over 30 different initiatives to strengthen diversity and inclusion at the Smithsonian through academic appointments.

These initiatives took the form of participation in a range of career center events, college/university visits, and pursuing prospective partnerships and the development of special programs. Some specific examples included:

10/4/14 Hispanic Assoc of Colleges/Universities (Denver, CO)
10/17/14 George Mason University Research Council (Fairfax, VA)
11/7/14 HBCU Career Development Marketplace (Washington, DC)
11/21/14 disABLED Career Expo (Washington, DC)
2/11/15 University of Maryland Career Conference (College Park, MD)
2/14/15 University of Pennsylvania Career Fair (Philadelphia, PA)
3/26/15 University of DC Career Fair (Washington, DC)
3/27/15 Gallaudet University Career Fair (Washington, DC)
7/14/15 NAACP National Conference (Philadelphia, PA)
8/5/15 Assoc of African American Museums Conference (Memphis, TN)
9/21/15 WH Initiative on HBCUs Conference (Washington, DC)

The Smithsonian-Project SEARCH Internship Program
Webb Internship for Minority Students
Native American Awards Program (Internships and Fellowships)
Minority Internship Program
Smithsonian-Bridges to Independence Internship Program

49 Email Newsletters
21,000+ Email Subscribers
59 Intern/Fellow Enrichment Events
246 Facebook Posts, 152 Tweets

295,429 Website Visitors
1,238,310 Website Page Views
In FY15, OFI supported existing partnerships and pursued new ones to strengthen, diversify, and develop academic appointment opportunities at the Smithsonian.

If FY15 examples of these included:

- American Council of Learned Societies Fellows
- Arts and Humanities Research Council Fellows
- Bridges to Independence (b2i) Internships
- Committee on Institutional Cooperation
- George Washington University
- Project SEARCH
- Queensland, Australia
- Smith College
- U.S. State Dept. Virtual Student Foreign Service
- University of Alberta
- University of Houston
- Whitworth University
- Young African Leadership Initiative

Through a partnership with the University of Houston, five students did internships at the Smithsonian in May.
In 2015, the centrally supported Smithsonian Institution Fellowship Program (SIFP), and affiliated programs, received proposals from 486 post-doctoral, pre-doctoral, graduate student, and practitioner applicants.

2015 proposals to the SIFP fell in the following proportions among disciplines represented by the following review committees:

- ANTHRO: Anthropology
- CONS: Conservatory Science
- EASCI: Earth and Space Science
- HART: History of Art
- HST: History of Science and Technology
- NZP: Zoology
- SCH: Social and Cultural History
- SERC: Environmental Research
- STRI: Tropical Research

66 fellowship awards were made through the 2015 Smithsonian Institution Fellowship Program (SIFP)
The following people advised a fellow, mentored an intern, or nominated a Research Associate at SI in FY2015.

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