Office of Fellowships and Internships (OFI):

FY2018 Annual Report
MESSAGE FROM
THE DIRECTOR

While the Smithsonian (SI) works to increase and diffuse knowledge in so many different ways, my favorite is academic appointments: internships, fellowships and research associate appointments. The legacy of Smithsonian Interns, Fellows, and Research Associates as a force for the increase and diffusion of knowledge is great. In FY18, that legacy became even greater!

As Interns engaged in guided learning, Fellows dived into independent research and study, and Research Associates advanced scholarly affiliation, SI academic appointment programs thrived in FY18. A variety of units hosted more academic appointees in FY18 than they ever have before and institution-wide, SI hosted a record breaking 1982 interns.

This massive and ongoing impact made through SI academic appointments is the direct result of steadfast efforts by so many who work hard to support these programs. If you are among the mentors, advisors, sponsors, or others who helped make SI academic appointments great in FY18, I hope you will read this report with pride, as I do. Thank you for all you do to make SI academic appointment programs the very best!

Eric Woodard
Director of Fellowships and Internships
Smithsonian Institution

P.S. This report is interactive. Please be sure to click around!
IMPACT IN FY18:
3961 Academic Appointees
Over $12.03M In Stipends Awarded

2018 Internship to Fellowship (I2F) cohort showing of their brand new Smithsonian badges
A Smithsonian Internship is a workplace learning experience guided by an SI mentor, relating to an intern’s academic or career goals.

Number of Interns Hosted by SI in FY18: **1982**

Number of SI Mentors in FY18: **730**

Number of Interns that Received Some Form of Stipend from SI in FY18: **875 (44%)**
Where Did FY18 Smithsonian Interns Come From? (Click Map)
Where Did FY18 SI Interns Go?

(Click Graph)

Way to go NMNH for having 405 interns in FY18! Honorable mentions go to:

- NZP with 253 interns
- NMAH with 181 interns
- STRI with 128 interns
- CFCH with 104 interns
When Were FY18 Smithsonian Interns Here?

In FY18, intern numbers peaked in July at 815 interns.
Who Did FY18 Interns Represent?

FY18 SI Interns Represented 59 Countries...top five were the USA, Panama, Colombia, Canada, and China

FY18 SI Interns Represented 48 States, DC, and PR...top five were VA, MD, DC, CA, and NY

FY18 SI Interns Represented at least 877 Different Colleges, Universities, and High Schools...top 5 schools were George Washington University, George Mason University, Georgetown University, American University, and University of Maryland

3.94% of FY18 Interns reported they had a disability

Average Intern Age: 23.78
### FY18 SI Interns By Race

- W (White): 68.1%
- AA (African American): 12.9%
- AS (Asian American): 15.5%
- NH/PI (Native Hawaiian/Pacific Islander): 1.7%
- AI/AN (American Indian/Alaskan Native): 1.8%

### FY18 SI Interns By Ethnicity

- Hispanic: 16.9%
- Non-Hispanic: 83.1%

### FY18 Gender

- Female: 74.09%
- Male: 25.66%
- Other: 0.25%

### FY18 Civilian Labor Force:

- American Indian/Alaskan Native (AI/AN): 0.4%
- Asian American (AS): 9.6%
- Native Hawaiian/Pacific Islander (NH/PI): 0.1%
- African American (AA): 25.4%
- White (W): 50.6%
- Hispanic: 13.2%
CIBA enriches museum conservation by enabling a diverse set of early professionals to pursue their career interests. CIBA interns’ unique experiences allow for the creation and facilitation of new perspectives and ideas needed in the field of museum conservation. This year, 14 individuals were chosen for the 2018 CIBA. The following short biographies recognize each CIBA intern and their many accomplishments thus far. Welcome to the Smithsonian, 2018 CIBA!

**Internship 2 Fellowship**

The Smithsonian’s Internship to Fellowship (I2F) Program is a two-tiered learning experience designed to introduce recent college graduates to the diversity of career opportunities within the fields of museum sciences and support. Selected candidates embark on a 15-week internship where they are placed with a mentor and spend time learning about the Smithsonian, its facilities, collections, staff, and its role in the global museum and research fields. As part of the program, all interns will develop a fellowship proposal. Interns with accepted proposals will be welcomed as fellows who work with their chosen advisors to complete their independent project over the course of their 15-week fellowship. Fellows also participate in bi-weekly cohort programming that will focus on career skills and planning. The program will conclude with a symposium where fellows present their work.
Intern Reagan Smith at the National Museum of American History (NMAH)

Intern Sarah Cho at the Smithsonian American Art Museum (SAAM)

Intern Sarah Rung at the National Museum of American History (NMAH)

National Museum of American History (NMAH) Intern Abigail Hall
A Smithsonian Fellowship is an opportunity for independent research or study related to Smithsonian facilities, collections or experts.

Number of Fellows Hosted by SI in FY18: **766**

Number of SI Advisors in FY18: **281**

Number of Fellows that Received Some Form of Stipend from SI in FY18: **516 (67.0%)**

“Everyone was incredibly welcoming and helpful - meeting with the scholars and researchers at the NMAH was a huge help as I work on my dissertation. I loved working in the archives.”

-NMAH Fellow Sarah Stanford-McIntyre
Where Did FY18 Smithsonian Fellows Come From? (Click Map)
Where Did FY18 Smithsonian Fellows Go? (Click Graph)

In FY18 NMNH hosted the most Fellows...followed by NZP, STRI, and SAO
When Were FY18 Smithsonian Fellows Here?

In FY18, the number of SI Fellows peaked in mid-July.
FY18 SI Fellows Represented 52 Countries...top five were the USA, Brazil, China, Germany, and the UK

FY18 SI Fellows Represented 41 States, DC, and PR...top five were VA, DC, MD, CA, and NY

FY18 SI Fellows Represented 408 Different Colleges and Universities...top 5 Schools: George Washington University, George Mason University, University of Maryland, Cornell University, Harvard University

1.0% of FY18 Fellows reported they had a disability

Average Fellow Age: 34.4
FY18 SI Fellows By Race

- 1.5% AI/AN
- 0.6% NH/PI
- 6.2% AA
- 17.2% AS
- 74.5% W

FY18 SI Fellows By Ethnicity

- 23.4% Hispanic
- 76.6% Non-Hispanic

FY18 Fellow Gender:

- Female: 56.0%
- Male: 43.8%

FY18 Civilian Labor Force:

- American Indian/Alaskan Native (AI/AN): 0.4%
- Asian American (AS): 9.6%
- Native Hawaiian/Pacific Islander (NH/PI): 0.1%
- African American (AA): 25.4%
- White (W): 50.6%
- Hispanic: 13.2%

Smithsonian Tropical Research Institute (STRI) Fellow Dr. Nicole Smith-Guzmán catalogues and analyzes skeletal artifacts.
Smithsonian Latino Center (SLC) Museum Studies Program Fellows handle artifacts with care.

Smithsonian Office of International Relations (OIR) Fellow Dr. Bathsheba Bryant-Tarpeh works to improve the environment, biodiversity, and food security in Africa.

Smithsonian Environmental Research Center (SERC) Postdoctoral Fellow Dr. Charles Bangley studies sharks and their habitats.

Smithsonian Conservation Biology Institute (SCBI) Fellow Christie Sampson works to protect endangered elephants in Asia by uncovering the reasons for increased poaching rates.
The James Smithson Fellowship

Started through the generosity of past Smithsonian National Board Chair Paul Neely, the James Smithson Fellowship offers early career opportunities for post-doctoral researchers interested in gaining a better understanding about the interplay between scholarship and public policy through a Smithsonian lens.

Under the 2018 theme of History, Memory, and Authenticity, this past year Smithson Fellows participated in monthly group enrichment events as a cohort to enhance their fellowship experience. These activities culminated in a public lecture for each Fellow to present his/her research.

The 2018 James Smithson Fellowship Cohort (left to right):

Dr. Ben Davidson (NMAH) *Freedom’s Generation: Legacies of Civil War Childhood*

Dr. Tess Korobkin (NMAAHC) *Memory and Monumentality in Augusta Savage’s Sculptural Bodies*

Dr. Sarah Beetham (SAAM) *Set in Stone: Civil War Monuments and the Paradox of Permanence*
Smithsonian Research Associates maintain a scholarly affiliation with the Smithsonian.

Number of Research Associates Hosted by SI in FY18: 1213

FY18 SI Research Associates represented 49 States, DC, PR, and GU. Top five were MD, VA, DC, CA and MA

Average Research Associate Age: 53.66

0.33% of FY18 Research Associates reported they had a disability

National Zoological Park (NZP) Research Associate Dr. Shifra Goldenberg researches elephant personalities and behaviors
Where Did FY18 Smithsonian Research Associates Come From? (Click Map)
In FY18, NMNH hosted the most Research Associates...followed by STRI, SAO, NZP, and SERC
FY18 SI Research Associates represented at least 202 different organizations...Top 5 were George Washington University, George Mason University, University of Maryland, American University, and University of Florida.

- Post-Doctoral: 75.1%
- Professional / Other: 17.8%
- Masters: 3.7%
- College: 2.1%
- Pre-Doctoral: 1.2%
FY18 SI Research Associates By Race

- W: 88.9%
- AS: 6.4%
- NH/PI: 0.91%
- AI/AN: 1.14%
- AA: 2.73%

FY18 SI Research Associates By Ethnicity

- Non-Hispanic: 92%
- Hispanic: 8%

FY18 Civilian Labor Force:

- American Indian/Alaskan Native (AI/AN): 0.4%
- Asian American (AS): 9.6%
- Native Hawaiian/Pacific Islander (NH/PI): 0.1%
- African American (AA): 25.4%
- White (W): 50.6%
- Hispanic: 13.2%

Smithsonian Tropical Research Institute (STRI) Research Associate Dr. Jose Loaiza, collecting mosquitoes and larvae in Coiba National Park.
With colleagues from the Academic Appointment Diversity and Publicity Taskforce (AADAPT) in FY18 OFI engaged in over TBD different initiatives to strengthen diversity and inclusion at the Smithsonian through academic appointments.

These initiatives took the form of participation in a range of career center events, college/university visits, as well as pursuing prospective partnerships and the development of special programs. Some specific examples included:

- The National Zoological Park (NZP) Advancement Diversity Summit
- Gallaudet University Networking Event
- CAREER and disABLED Exposition
- Hispanic Association of Colleges and Universities Annual Conference
- Arts in the Real World Internship and Career Fair
- Finding the Future at the University of the District of Columbia
- The Minority Award Internship and Fellowship Program
- Smithsonian Latino Initiative Internship to Fellowship (I2F) Program
- Smithsonian Asian Pacific American Initiative Internship to Fellowship (I2F) Program

OFI on...
In FY18, OFI launched several new partnerships.

In FY18 the Smithsonian Institution and **East Los Angeles College** (ELAC) signed a memorandum of understanding that formalizes a new relationship between the two entities. This partnership facilitates an unprecedented opportunity for undergraduate students to engage in museum studies in their hometown of Los Angeles and with the nation’s premier museum complex in Washington D.C.

In 2018 a pilot group of students completed research projects as part of a new research partnership between **Yale University** and the Smithsonian Institution. The pilot group included Maya Juman, an Ecology and Evolutionary Biology major who interned with the **National Museum of Natural History** (NMNH), Joseph Zordan, an Anthropology major who interned with the **National Museum of the American Indian** (NMAI) and Beatrix Archer, an Art and Humanities major who interned with the **National Portrait Gallery** (NPG). You can learn more about this new partnership by reading **this article** by the YaleNews.

Additional ongoing partnerships can be found on our **Partnerships page**.
In 2018, the centrally supported flagship Smithonian Institution Fellowship Program (SIFP), and affiliated programs received proposals from 503 senior, post-doctoral, pre-doctoral, and graduate student

ANTHRO: Anthropology
CONS: Conservatory Science
EASCI: Earth and Space Science
ENV: Environmental Research
ESB: Evolutionary and Systematic Biology
HART: History of Art
HST: History of Science and Technology
SCH: Social and Cultural History
TRO: Tropical Research
ZOO: Zoology

59 fellowship awards were made through the 2018 SIFP Program
The following people advised a fellow, mentored an intern, or sponsored a research associate at SI in FY2018:

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